AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
Metropolitan Nashville Public Schools
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – October 14, 2008 – 5:00 p.m.
David A. Fox, Chair

TIME			PAGE
5:00	I.	CONVENE	
		A. Establish Quorum	
		B. Pledge of Allegiance	
		C. Recognition of Audience Guests	
		D. Chief Ronal Serpas	
		E. Student Board Member Report	
		F. Student Showcase – Gower Elementary	
5:20	II.	AWARDS AND RECOGNITIONS	GP-3
		A. Tennessee Art Education Association's Middle Region Art Educator of the Year for 2008 – Tina Atkinson, Percy Priest Elementary	
		B. National Council for Geographic Education Distinguished Teacher Award – Catherine Kelly, Martin Luther King, Jr. Magnet	
5:30	III.	PUBLIC PARTICIPATION	GP-3.1
		We will now hear from those persons who have requested to appear at this Board meeting. For expediency reasons, speakers are requested to limit remarks to three minutes or less. Comments will be timed.	
		A. Michael Poindexter – Security at Overton High School	
		B. Julie Lamb – Issues with Middle School Marching Band Students	
		C. Jeorgia Lamb - Issues with Middle School Marching Band Students	
		D. Justine Gregory – Country Music Hall of Fame	
		E. Dixie Erhardt – Voluntary 403B Plan	
5:40	V.	GOVERNANCE ISSUES	
		A. Actions	
		1. Consent	GP-8.3
		a. Approval of Minutes – 9/23/08 Regular Meeting	1
		b. Change Order # 1 for McGavock Elementary School Renovation and Addition – Bomar Construction, Inc. – M-389 (Control # A-22349)	7
		c. Change Order #4 for Construction Service @ Cane Ridge High School – R.G. Anderson Co., Inc. – M-378 (Control # A-22350)	8
		d. Designer Supplement #1 for Paragon Mills Elementary School Addition – Binkley Garcia Architecture – L-2004 (Control # A-22348)	8
		e. Change Order #1 for Track Resurfacing at Hunter's Lane High School – Competition Athletic Surfaces- M-403 (Control # A-22387)	9
		f. Change Order #1 for ADA Improvements at Various Schools, Package "J" – Shankle-Lind, LLC – M-397 (Control # A-22395)	10
		g. Change Order #1 for ADA Improvements at Various Schools, Package "K" – Shankle-Lind, LLC – M-387 (Control # A-22396)	11
		h. Awarding of Bids and Contracts	
		1. U.S. Department of Education	12
		2. U.S. Department of Education	12
		3. The Metropolitan Police Department	13
		4. SearchSoft Solutions, Inc.	14
		5. Otis Educational Systems, Inc.	15
		6. Vanderbilt University	16
		i. Legal Settlement Claim L-14728	16
		j. Legal Settlement Claim L-14671	16

		k. Recommendation for Approval of Courses		17
		2. Charges of Dismissal – Kenneth Bailey		19
5:50	VI.	REPORTS		
		A. Director's Report	EE-10	
		• Charter School Committee		
		B. Board Chairman's Report	GP-5	
		• Nondiscrimination Procurement Program Committee		
		• Capital Needs Committee		
6:10	VII.	ANNOUNCEMENTS	GP-2.6	
6:15	VIII.	WRITTEN INFORMATION TO THE BOARD (not for discussion)		
		A. Board Calendar Items		20
6:15	IX.	ADJOURNMENT	GP-2.6	

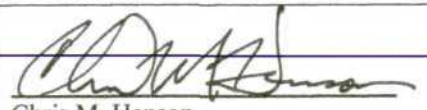
TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Roll Call	Members Present: David A. Fox, Chair, Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Alan Coverstone; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Edward Kindall; Mark North; Sierra Scivally and Brittany McShand, Student Board Members Mr. Fox called the meeting to order at 5: 01 p.m.	
• Pledge of Allegiance	Led by Ruben De Pena, Community Outreach Manager.	
• Student Board Member Report	Ms. Scivally reported that the first Student Advisory Council Meeting for the 2008-09 school year was held September 23rd. Student board members will be selected from 10th and 11th grade students in the Student Advisory Council and the election will be held in November. Additionally, the Safety Summit will be held September 25th at Woodmont Hills Church. Ms. McShand also announced Hillsboro High School's homecoming celebration. The students have been raising money for the Red Cross to help hurricane victims. She also stated a teen website will be launched for Nashville teens by Nashville teens; updates will be given on the progress of this site. Ms. Scivally announced that Whites Creek High School has been working on enforcing Standard School Attire and their homecoming week is September 29- October 3.	
• MNPS Informational Video	The Board watched an informational video produced by the MNPS Public Information Office on Smaller Learning Communities. Mr. Fox commended the Public Information Office on the video.	
LINKAGE SESSION		
• Stand for Children	Stand for Children is a non-partisan membership organization that unites parents, educators and others to win lasting improvements for children through effective grassroots action. The organization's goal is to increase the candidate pool for teacher and principal hiring and to ensure that every teacher that reaches tenure is truly effective. Members of Stand for Children, including Executive Director Francie Hunt, presented a Power Point to the Board addressing their goal of hiring better teachers and principals. Mr. Henson thanked Stand for Children for their recommendations. He asked Dr. Keel and Dr. Ray to give additional comments concerning MNPS' teacher recruitment, mentoring and professional development. Dr. Keel stated that MNPS has hired an employee specifically for minority recruitment to help increase the number of minority teachers. One factor that contributes to hiring teachers later rather than sooner is that some teachers do not inform the district in a timely manner of their leaving or retirement plans. Shifts in enrollment also are a factor in late hires. Hopefully, the new School Choice Committee recommendations will help with hiring teachers at an	

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Stand for Children -continued	earlier rate. In the near future, the MNPS application website will be updated to more effectively serve the district and will ease the hiring process of all prospective employees. Dr. Ray stated that the 2008-09 school year was the first year that new teachers were visited twice within the first two weeks of school. Also, the hiring of coaches to help assist new teachers throughout the year will be very beneficial to our new teachers. Mr. Coverstone asked what barriers does Stand for Children see standing in the way and are they structural, procedural or cultural? Ms. Francie Hunt said she believes that there is a cultural component that needs to be addressed that is unacceptable to children. However, changes that will be made resulting from the School Choice Committee recommendations will coincide with Stand for Children's recommendations. Also, the New Teacher Project and Teach For America programs will be very beneficial to make the recommendations a success. Ms. Johnson said she is excited to see that everyone is collaborating in recruiting more quality teachers into MNPS. Once we have recruited "good" teachers, how do we continue to communicate with these teachers? Ms. Porter thanked Stand for Children for their recommendations. She would like MNPS and Stand for Children to continue to communicate and work together. Professional development should be provided at individual schools, within clusters, and principals must be familiar with the communities around their school. Mr. North asked what type of time frame and form of answer would you like the Board to respond to the proposed recommendations. Ms. Hunt said concerning the timely hiring of teachers, we hope the School Choice Committee recommendations will assist in that area. The hope is that the Board considers the recommendations as a priority. Mr. Glover stated he was encouraged by the conversation with Stand for Children and by the Administration's response and hoped the communication would continue. Mr. Fox thanked Stand for Children for their comments and recommendations. Mr. Henson also thanked Stand for Children for their support of MNPS. Ms. Hunt stated that they were open to set a future date for further discussion.	
GOVERNANCE ISSUES		
• Approve Agenda	**Mr. Glover made the motion to approve the agenda. Ms. Johnson seconded.**	**VOTE:9-0- Unanimous**
ACTIONS • Consent Agenda	**Ms. Porter read the following consent agenda items: III-A-2-a- Approval of Minutes – 9/09/08 Regular Meeting; III-A-2-b- Extension of Contract for HVAC Water Management – Flozone Services, Inc. –L-1938 (Control No. A-22250); III-A-2-c- Change Order #1 for Roof Replacement @ J.T. Moore Middle School – Burress Roofing Company, Inc. – M393 (Control No. A-22249); III-A-2-d-**	

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Consent Agenda -continued	**Change Order #1 for HVAC of Gymnasiums @ Various Schools – Package E-Phase 2 Advanced Mechanical Contractor, Inc. – M-396 (Control No. A-22196); III-A-2-e- Awarding of Bids and Contracts (1.) Dynamic Management Group (2.) National Deaf Academy, (3.) Capture Educational Consulting Services, (4.) St. Luke's Community House; III-A-2-f- Legal Settlement-Claim C-22782; III-A-2-f-Legal Settlement – Claim L-14634. Mr. Glover seconded.**	**VOTE: 9-0- Unanimous**
• Teach for America	**Mr. Glover moved to adopt the Teach for America contract. Ms. Johnson seconded.** Mr. Fox thanked the Administration for their consideration of the contract.	**VOTE: 9-0- Unanimous**
• The New Teacher Project	**Mr. Glover moved to adopt The New Teacher Project contract. Ms. Porter seconded.**	**VOTE: 9-0- Unanimous**
• Discussion/ Motion relating to 2009-2010 Student Assignment Plan	**Mr. Kindall made the motion to establish a date in the next two weeks to schedule a study session with the Administration to discuss the following portions of the 2009-10 Student Assignment Plan: transportation for noncontiguous zones, additional resources, choice options, and communication to parents. Ms. Johnson seconded.** Mr. Kindall said it is important that the Board meet with the Administration concerning these issues. The transportation and choice option issues in the Student Assignment Plan will directly affect the diversity of the district. Dr. Gentry requested that the Administration provide the Board with information concerning those issues. Mr. Henson stated that there is a committee working on the implementation of the 2009-10 Student Assignment Plan; two weeks should be sufficient time to develop the information to provide to the Board. Mr. Kindall asked that Capital budget information also be included in the packet of information. Ms. Porter said the price of gasoline will also be a factor for the Transportation Department to consider with the Student Assignment Plan. The Administration must provide the Board with as much information as possible. Mr. Coverstone stated that he is pleased with the motion and believes the Board has the opportunity to work hard to build capacity for students. By utilizing a work session, it will allow the Board to speak openly with each other. Ms. Johnson asked Ms. Hawkins to work with the Administration to set a date for the work session.	**VOTE: 9-0- Unanimous**
• School Choice Committee Recommendation	Mr. Kindall said information should be provided concerning how the revamped School Choice Plan will affect priorities as it relates to the availability of space. Ms. Porter suggested that the Administration consider partnering with the following organizations to assist with providing parents with computer usage: Metro Parks, public libraries,	

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• School Choice Committee Recommendation - continued	daycares and local churches.	
• Break	The Board took a break from 6:27 p.m. – 6: 35 p.m.	
BOARD DEVELOPMENT		
• Education Leadership Learning Exchange (ELLE) Project – A Principal's Journey	The following principals traveled to China to participate in the Education Leadership Learning Exchange (ELLE) Project: Kellie Hargis, Assistant Principal of Hume-Fogg High School; Ann Marie Gleason, Principal of Andrew Jackson Elementary; Tracy Bruno, Assistant Principal of Two Rivers Middle; Jackie Freeman, Assistant Principal of DuPont-Tyler Middle; Angela Vaughn, Principal of Charlotte Park Elementary; Laura Snyder, Principal of Glenn Enhanced Option; Robbie Hampton, Principal of Harris-Hillman Special Education School; Constance Hayes, Principal of Gateway Elementary; and Greg Hutchings, Principal of West End Middle. Each principal shared their experiences and knowledge gained from the trip. The principals also presented a gift to Mr. Fox from China.	
• Report on Special Education Bus Monitors	Dr. Keel reported to the Board on the current status of the Special Education Bus Monitors. There are currently 179 monitors on the buses, and approximately 13 are educational assistants that are working overtime during the morning or the afternoon. There are 165 newly hired bus monitors or educational assistants who were not highly qualified and had to be moved so that highly qualified educational assistants could fill those positions. The bus monitors are required to attend 28 hours of training before they are allowed to work on the bus; 6 hours of crisis prevention training; 4 hours of CPR training; 16 hours of training in transporting students with disabilities; and 2 hours of wheelchair and special equipment training. About 38 buses are not staffed, but there is a protocol in place to determine which buses are staffed first. First, students whose IEP's state they require bus monitors are assigned a bus monitor. Secondly, Harris-Hillman students who require bus monitors are assigned. Third, students who have behavior issues are assigned bus monitors, and finally, students with special equipment are assigned bus monitors. Bus monitors are also assigned to buses in which the Transportation Department and the school believe a monitor is needed, and Pre-K students (2 or more) require a bus monitor.	

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
ANNOUNCEMENTS		
• 2008-09 Committee Assignments	Mr. Fox announced the following committee assignments: Dr. Brannon, Administrative Retirement Committee; Mr. Glover, Finance Committee Chair; Ms. Johnson, Capital Needs Committee Chair; Mr. Kindall and Dr. Brannon, Liaisons to the Council of Great City Schools; Dr. Gentry, Director Evaluation Committee; Ms. Johnson, Metro Parks Board; Mr. Coverstone, Negotiations Representative; Ms. Porter, NSBA Council of Urban Boards Representative; Mr. North, TSBA Legislative Representative and Athletic Council; Mr. Coverstone, Charter School Review Committee.	
• Director Search	Mr. Fox said after the September 9th Board meeting, the Board met with Bill Attea to discuss the results of the Best Practices in Urban Education Symposium held on August 22, 2008. Mr. Attea discussed the participant evaluations as well as the different types of leaders that presented at the symposium. In the end, the Board agreed to allow Mr. Fox to set up a meeting with Bill Attea and Dr. Connie Smith to discuss the State's role in the selection of the Director of Schools. Mr. Fox, Mr. Attea and Dr. Smith's meeting on the morning of September 10, 2008 resulted in the following: • The State would like to participate in the search and selection process in a similar manner as former board members Warden and Thompson have been invited to participate – as non-voting advisors. • When asked if the State is interested in appointing the next director, she said "no" – the State regards the appointment as the School Board's responsibility. • The State is not statutorily able to provide written assurance that it will not replace the Director of Schools we select, she said. However, she understands that three years or so are necessary for any superintendent to demonstrate meaningful progress. • When asked about characteristics she would favor in the next Director of Schools and how long his/her initial term should be, Dr. Smith said she would favor a director candidate who could add stability to the system and could be in that position for the long term.	
• Board Retreat	Mr. Fox announced that Ms. Hawkins will be contacting Board members to schedule a Board retreat. During the retreat, the Board will discuss Policy Governance, mission for MNPS, Board roles, and Director Search. He asked that Board members please let Ms. Hawkins know if they would like to add any additional items to the agenda.	
• Mayor's Town Hall Meeting at Stratford	Ms. Porter stated that the Mayor's Town Hall Meeting was extremely successful. She stated that many parents and students made many comments and asked many thought-provoking questions. She commended Mayor Dean for his service to MNPS.	

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Hands on Nashville Day	Ms. Johnson announced Hands on Nashville Day to be held September 27, 2008.	
WRITTEN INFORMATION TO THE BOARD		
• Board Calendar Items		
• Sales Tax Collections as of 9/20/08		
• Fiscal Year 2007-2008 Operating Budget Financial Report		
• Fiscal Year 2008-2009 Operating Budget Financial Report		
• Charter School Review Committee		
ADJOURNMENT		
• Debriefing/Adjournment	**Mr. Coverstone made the motion to adjourn at 7:34 p.m.**	
• Signatures	 Chris M. Henson, Board Secretary David A. Fox, Board Chair Date	

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

b. CHANGE ORDER # 1 FOR MCGAVOCK ELEMENTARY SCHOOL RENOVATION AND ADDITION – BOMAR CONSTRUCTION, INC. – M-389 (CONTROL NO. A-22349)

You are requested to make the following changes to this Contract:

1. Remove old fire alarm pane and install new, with new wire pulls to devices, replace old devices as needed	ADD	$18,019.00
2. Paint existing library	ADD	1,752.86
3. Provide new feeders from panel M2 to panels AC1 & AC	ADD	2,651.20
4. Provide tree protection for three (3) trees, removal of 18" pine tree and add four (4) additional 2" trees	ADD	4,727.78
5. Install 6" DDCV within ground vault, per Metro Water Services Specification	ADD	23,417.07
6. Add three (3) pipe bollards at new hydrant	ADD	1,348.39
7. Add 1" overlay & new asphalt drive at portables	ADD	6,523.44
8. Add fire-safing at top of corridor walls, per Fire Marshal	ADD	4,216.22
9. Add rubber floor base at walls where radiator was removed	ADD	397.48
10. Relocate seven (7) exhaust fans to inline wall for class toilets	ADD	4,128.95
11. Tuck point walls and joints behind radiators as well as removal of piping for ceilings	ADD	6,462.99
12. Replacement of electrical panel and MDP2 panel, additional needed fire alarm devices, install new HVAC system for library office / head-in-room	ADD	20,327.49
13. Additional electrical device throughout	ADD	1,705.84
14. Deduct in contract contingency	Deduct	(15,000.00)
	TOTAL	**$80,588.71**

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A-22349

FUNDING: 27-04-9220-572

October 14, 2008

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

c. CHANGE ORDER # 4 FOR CONSTRUCTION SERVICE @ CANE RIDGE HIGH SCHOOL – R.G. ANDERSON CONSTRUCTION – M-378 (CONTROL NO. A-22350)

You are requested to make the following changes to this Contract:

1.	Miscellaneous electrical changes in CTE wing, science rooms and computer labs	ADD	$95,070.00
2.	Electrical outlets and data pathways in kitchen for menu boards	ADD	12,556.00
3.	Electrical outlets and data pathways in Media Center for computers	ADD	31,720.00
4.	Sheet metal flashing at parapets	ADD	4,200.00
5.	Area "F" entry door hardware revisions	ADD	1,688.00
6.	Solenoid valves for gas shut-off in Science Rooms	ADD	2,441.65
7.	Fire pump due to water pressure	ADD	73,838.00
8.	Tree well excavation due to site conditions	ADD	31,836.00
9.	Roll down covers to beverage displays	ADD	8,034.00
10.	Drywall soffits in gang toilets	ADD	14,472.00
11.	Credit for signage schedule	DEDUCT	(9,707.00)
12.	Credit for fire rated glazing	DEDUCT	(40,000.00)
13.	Irrigation system for landscaping	ADD	61,428.00

TOTAL $287,576.65

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A-22350

FUNDING: 30-09-9220-572

October 14, 2008

d. DESIGNER SUPPLEMENT #1 FOR PARAGON MILLS ELEMENTARY SCHOOL ADDITION-BINKLEY GARCIA ARCHITECTURE-L-2004 (CONTROL NO. A-22348)

You are requested to make the following changes to this contract:

Increase the Designer fee to reflect additional fees to redesign two (2) additional classrooms	ADD	$15,040.00

TOTAL $15,040.00

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A-22348

FUNDING: 25-14-9230-903

October 14, 2008

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

e. CHANGE ORDER # 1 FOR TRACK RESURFACING AT HUNTERS LANE HIGH SCHOOL – COMPETITION ATHLETIC SURFACES – M-403 (CONTROL NO. A-22387)

You are requested to make the following changes to this Contract:

Add track surface installation for Cane Ridge High School	ADD	$86,500.00
	TOTAL	**$86,500.00**

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A-22387

FUNDING: 30-09-9220-572

October 14, 2008

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

f. CHANGE ORDER # 1 FOR ADA IMPROVEMENTS, PACKAGE "J" – SHANKLE-LIND, LLC – M-397 (CONTROL NO. A-22395)

You are requested to make the following changes to this Contract:

1. Replace ceramic tile in restrooms at Dan Mills	Add	$ 8,276.07
2. Add trench drain and grate at Glencliff HS	Add	657.33
3. Replace counter tops in clinic at Glencliff HS	Add	1,359.19
4. Replace range hood fans in kitchen at Glencliff HS	Add	1,308.57
5. Relocate plumbing lines at Dan Mills	Add	705.72
6. Revise layout of faculty toilet at Dan Mills	Add	2,099.67
7. Omit Ramp and add railings at Dan Mills and Park Avenue	Deduct	(6.305.63)
8. Add revisions to existing walk per ADA at Dan Mills	Add	7,152.61
9. Add sinks at existing cabinets at Dan Mills	Add	6,195.53
10. Change hardware at Glencliff HS per Fire Marshal	Add	2,694.71
11. Repair tamper switch and sprinkler valve at Kirkpatrick	Add	1,507.58
12. Upgrade fire alarm at Park Avenue per Fire Marshal	Add	10,239.36
13. Replace discontinued base at Dan Mills	Add	391.85
14. Upgrade fire alarm at Park Avenue and Kirkpatrick per Fire Marshal	Add	6,928.84
15. Add railings to existing walk at Dan Mills per ADA	Add	10,456.82
16. Omit remainder of in-contract contingency	Deduct	(48.64)
		TOTAL $53,619.58

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A-22395

FUNDING: 30-05-9220-572

October 14, 2008

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

g. CHANGE ORDER # 1 FOR ADA IMPROVEMENTS, PACKAGE "K" – SHANKLE-LIND, LLC – M-387 (CONTROL NO. A-22396)

You are requested to make the following changes to this Contract:

1.	Add waterproofing at retaining wall at Rose Park due to unforeseen conditions	ADD	$4,190.38
2.	Add lighting at new step in Rose Park auditorium due to safety concern	ADD	872.26
3.	Upgrade existing fire alarm at Antioch High per Metro Fire Marshal to synchronize flashing of strobe devices	ADD	20,754.13
4.	Upgrade existing fire alarm at Antioch High to replace duct smoke detectors and remove existing smoke detectors not required by code	ADD	23,859.50
5.	Reverse swing of toilet stall doors per ADA	ADD	742.51
6.	Delete unused portion of in-contract contingency	DEDUCT	(424.75)
		TOTAL	**$49,994.03**

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A-22396

FUNDING: 30-05-9220-572

October 14, 2008

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

h. AWARDING OF BIDS AND CONTRACTS

(1) **WHO:** U. S. Department of Education

WHAT: Grant contract to fund a full array of school- and community-based mental health services including prevention, early intervention, treatment, crisis abatement, and rehabilitation and recovery support. The term of the contract is from April 14, 2008 to October 14, 2009.

FOR WHOM: MNPS students with unmet mental health needs

HOW MUCH: $349,698

HOW THIS CONTRACT WILL BE EVALUATED:

1. Use of an external evaluator who has many years of program evaluation and service research experience to design and implement a comprehensive evaluation of the grant project
2. Simultaneous measurement of structure, processes and outcomes
3. Semi-structured interviews and network analysis to measure the percentage of schools served by the grant that have comprehensive, detailed linkage protocols in place

MBPE Contract Number 2-100069-04
For Federal Programs & Grants
Metro Legal Control Number: A-22194

h. AWARDING OF BIDS AND CONTRACTS

(2) **WHO:** U. S. Department of Education

WHAT: Grant contract to fund Project Learning Lab, an Improving Literacy Through School Libraries Program, designed to improve reading skills and academic achievement through upgraded library resources. The term of the contract is from September 1, 2008 to August 31, 2009.

FOR WHOM: MNPS students at three under-achieving, high-poverty high schools, Maplewood, Stratford and Whites Creek

HOW MUCH: $334,376

HOW THIS CONTRACT WILL BE EVALUATED:

1. The mean percentage of books in the target schools' library collections that are over eleven years old shall be reduced by 15 percent
2. The ratio of school-media-center items to students at each target school shall meet or exceed the State of Tennessee recommended level of 12:1
3. The mean senior score on the ACT Reading Test shall increase by two points over the project period and continue increasing yearly until the benchmark score of 21 is reached or exceeded

MBPE Contract Number 2-100069-05
For Federal Programs & Grants
Metro Legal Control Number: A-22296

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

h. AWARDING OF BIDS AND CONTRACTS

(3) **WHO:** The Metropolitan Police Department (MPD)

WHAT: Memorandum of understanding to provide Metro Police officers and marked vehicles at events and activities, such as football and basketball games and proms, determined by MNPS to require enhanced police security. The MPD requests a similar agreement each year. The term of this agreement is from July 1, 2008 to June 30, 2009.

FOR WHOM: Attendees at MNPS events and activities

HOW MUCH: As required to support selected events and activities based on the following hourly rates:

HOURLY RATES FOR MPD SERVICES

SERVICE	OVERTIME RATE	HOLIDAY RATE
Police Officer	$70.00	$85.00
Sergeant	$81.00	$98.00
Lieutenant	$88.00	$108.00
Captain	$98.00	$128.00
Marked Car	$4.50	$4.50
Motorcycle	$3.00	$3.00

The annual cost for these services is approximately $100,000. The hourly rates have been the same since July 1, 2003.

HOW THIS CONTRACT WILL BE EVALUATED:
In the event MNPS is not satisfied with the performance of an officer providing services, the MNPS official responsible for the event or activity will first discuss the dissatisfaction with the most senior police officer present. If MNPS is still dissatisfied after the discussion, the MNPS Director of Security will discuss the matter with the Metropolitan Police Department and the Department will respond in a timely manner.

MBPE Contract Number 2-215822-03
For Student Services/Safety and Security
Metro Legal Control Number A-20548
Source of Funds: School Activity Funds and Operating Budget

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

h. AWARDING OF BIDS AND CONTRACTS

(4) **WHO:** SearchSoft Solutions Inc.

WHAT: Performance contract to license, install and maintain an Internet-based employment applicant tracking system with unlimited licenses and electronic forms for all human resources functions. The term of this agreement is from October 1, 2008 to September 30, 2013.

FOR WHOM: School principals, department heads and the Human Resources Department

HOW MUCH: $82,875 for Year 1 and $22,800 annually for Years 2-5, not to exceed $174,075 for the full five-year term of the contract

HOW THIS CONTRACT WILL BE EVALUATED:
1. Access to system within 30 days of contract execution
2. Access to each form within 20 days of submission by MNPS

MBPE Contract Number 2-455237-00
For Human Resources
Metro Legal Control Number A-22279
Source of Funds: Operating Budget

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

h. AWARDING OF BIDS AND CONTRACTS

(5) **WHO:** Otis Educational Systems, Inc.

WHAT: Amendment to an existing performance contract to add 1,650 more hours of consulting services and associated travel expenses to configure the database and source code for the data warehousing project. The term of the original agreement is from July 1, 2008 to June 30, 2013.

FOR WHOM: MNPS school improvement planning leadership team

HOW MUCH: An increase of $244,630 to the original first year cost of $99,926.41 for a total first year cost of $344,556.41. Compensation for subsequent years shall be determined by contract amendment.

HOW THIS CONTRACT WILL BE EVALUATED:

1. Initial loads are completed on the data warehouse system and performance meets acceptable industry standards
2. MNPS Information Technology staff confirms adequacy of training by Contractor
3. Reports provided by software are accurate and can be generated in a timely manner

MBPE Contract Number 2-00158-00A1
For Information Technology
Metro Legal Control Number: A-22381
Source of Funds: Technology Capital Budget

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

h. AWARDING OF BIDS AND CONTRACTS

(6) **WHO:** Vanderbilt University

WHAT: Annex to the master performance contract to provide behavior analysis services and professional development training in positive behavior supports and applied behavior analysis at a community-based facility. The term of this Annex is from September 1, 2008 to August 31, 2009.

FOR WHOM: MNPS Special Education students in the Moderate Intervention Program (MIP) and MNPS Special Education staff

HOW MUCH: $75 per hour plus mileage not to exceed $27,000 for the one-year term of the Annex

HOW THIS CONTRACT WILL BE EVALUATED:
Feedback from MIP teachers participating in the program

MBPE Contract Number 2-218740-09, Annex P
For Curriculum and Instruction/Special Education
Metro Legal Control Number: A-22383
Source of Funds: Operating Budget

i. Legal Settlement Claim L-14728 ($17,084.76)
j. Legal Settlement Claim L-14671 $9,750.00

Requests for Course Approval
10-14-08

We the People – The Citizen and the Constitution

Course approval is requested for We the People – The Citizen and the Constitution to be taught at Hume-Fogg Magnet High School. Students will learn about the origins of the ideas of liberty, equality, and justice and current examples of each in a one semester format. They will understand what these ideas meant to the founders of our country and to the Framers of the Constitution. Students will learn about the basic principles of government through the study of six units in the textbook: *We the People.* This course will fill a void in Hume Fogg's 9th grade program as students who do not currently take a social studies course until the 10th grade at Hume Fogg.

Citizenship for the Newcomer

Course approval is requested for Citizenship for the Newcomer - The purpose of this elective course is to introduce non-English proficient newcomers to the geography, history and government of the United States, and to the rights, duties and responsibilities available to those who live here. This course is designed for non-English proficient students in grades 9-12.

Tennessee History

Course approval is requested for Tennessee History - This elective course is a study of Tennessee history from the earliest days of settlement to the present time. It focuses on Tennessee geography, the early native peoples of the state, the settlement of each of the Grand Divisions, the creation of the territorial and state governments, the Jacksonian Era, the Antebellum period, the Civil War, Reconstruction, the New South, and Tennessee in the twentieth century. This course is offered to students in grades 9-12.

Student Leadership I

Course approval is requested for Student Leadership I - This elective course is designed to provide a balanced framework for developing leadership skills. Students in this course will have the opportunity to increase their understanding and/or effectiveness in communication skills, group processes, managerial skills, self awareness and human relations. This course is offered to students in grades 9-12.

Student Leadership II

Course approval is requested for Student Leadership II - This course is designed to strengthen and deepen the leadership skills of students in the high school setting and beyond as they commence with life in the greater community. The program makes three very important assumptions regarding leadership: first, within every individual student exists leadership potential; second, leadership can be taught and therefore learned; and third, students can develop their own unique leadership style and philosophy and learn to apply their leadership skills to provide a positive impact upon their school culture and community. The recommended prerequisite course is Student Leadership I and this course is offered to students in grades 10-12.

METROPOLITAN
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Chris M. Henson
Interim Director of Schools

October 6, 2008

Members of the Board
Metropolitan Board of Public Education
2601 Bransford Avenue
Nashville, Tennessee 37204

Re: Charge Supporting the Dismissal of Kenneth Bailey

Dear Board Members:

I recommend the dismissal of Kenneth Bailey from employment as a guidance counselor/certificated employee with the Metropolitan Nashville Public Schools, pursuant to Tennessee Code Annotated (T.C.A.) § 49-5-511. I have charged him with unprofessional conduct which is grounds for dismissal pursuant to T.C.A. § 49-5-511, and is specifically defined in T.C.A. § 49-5-501. Evidence supporting this charge is set forth in my letter to Mr. Bailey of September 29, 2008, a copy of which is attached for your reference.

I am asking you to certify this charge by voting that if the charge is subsequently proven true, it would justify Mr. Bailey's dismissal. If you certify this charge, I will inform Mr. Bailey of your action, and I will formally advise him of his right to request a hearing before an impartial hearing officer from the Secretary of State's Office, at which he may appear and plead his cause in person or by counsel.

At the present time, I am only asking you to certify the charge. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charge, if proven true, warrants dismissal. If Mr. Bailey demands a hearing, it will occur at some time in the future.

Accordingly, it is my recommendation that Mr. Bailey be dismissed from employment with the Metropolitan Nashville Public Schools.

Sincerely,

Chris M. Henson

CHM/tds

Enclosure

BOARD OF EDUCATION
CALENDAR OF UPCOMING EVENTS

DATE	TIME	EVENT	LOCATION
October 28	10:30 a.m.	Thurgood Marshall Middle School Dedication	Thurgood Marshall
October 28	5:00 p.m.	Board Meeting	Board Room
November 11	5:00 p.m.	Board Meeting	Board Room
November 12		Principal for a Day	
November 25	5:00 p.m.	Board Meeting	Board Room